



The eHRMS Application was developed as the product model for providing a generalized human resource management solution for Government Departments to help them in taking right decisions at right time and for proper monitoring, manpower planning, recruitment, Postings, Promotion and Transfer based on employee skill sets. The project was initially implemented in the State of Himachal Pradesh which resulted in improvised management of human resources. “Manav Sampada” was not only the solution to manpower planning but its integration with other applications extended its ambit to various other Government G2G,G2E and G2C services. The Himachal Model was further strengthened by the DietY, Government of India for its nationwide replication as Product Model with enhanced features as per eGov Standards. The list of available modules in the eHRMS product model is as follows:

Modules/Features development completed	HRMS Products
User Defined Home Page	✓
Upload State & Department Logo	✓
User Management at Admin Level	✓
User Management at Department and Office Level	✓
Multi-Lingual Web Site Support Local Language Form Labels and Menus	✓
Provision for Local Language	✓
Dynamic Form Wise Help	✓
Verifying Service Book in Parts	✓
On Line Annual Property Return	✓
On Line Annual Confidential Report (Backlog and New)	✓
Online Transfer, Promotion, Appointment Orders	✓
Online Joining and Relieving Orders	✓
Online Vacancy/Recruitment	✓
Online Leave Management	✓
Online Tour Management	✓
Provision to Customized Order Format at the Department Level	✓
Standardized of Service Book Formats in 12 Forms	✓
Multi- Lingual SSRS (Report)	✓

Clickable and Drilldown SSRS Reports	✓
Dash Board for DSS	✓
User Defined Forms (Single/Multiple)	✓
Custom Form Labels	✓
Self-Registration Through API	✓
Separate Modules for Application Management	✓
Role Based access to Users through their Administrators	✓
Provision for Online Queries within the department officials	✓
Employee Dash Boards for day today transactions	✓

State-wise Customization/Replication/Implementation status of eHRMS- Manav Sampada application (<http://ehrms.nic.in>)

S.N	Registered State Name	Number of Department	Current Data Entry Status	Customization Requirement Completed/Under Development	Model
1	Jharkhand	In all 82 State Government Departments Offices covered : 67161	Master entry completed for all departments Data Entry of employees service book completed : 2,03,576 Self-verification completed :1,24,834	Online Transfer/Promotion and other orders – done Android Mobile App for Online Leave – web services uploaded at NDC Customized reports/queries – done Additional Module for employee exit, GPF modification – under development Module for merging of departments- under discussion	Replication Model On NDC High End Servers at Shastri Park, New Delhi. Domain name http://jharpis.gov.in
2	Punjab	Number of department :9 School Education Punjab, Printing and Stationery	Designation: 273 Office Level: 33 Offices: 19747 Office Administrator: 6625 Service Book Entry : 124187 employees	Minor customized issues related to process flow, form entries are being resolved through Manav Sampada Helpdesk and VC sessions.	Product Model At Cloud http://ehrms.nic.in
3	Maharashtra	Number of department : 2 Department of Maharashtra Jeevan Pradhikarn and Collector Office Gadchiroli	Designation: 128 Office Level: 8 Offices: 189 Office Administrator: 63 Service Book Entry: 3467 employees	Minor customized issues related to process flow, form entries are being resolved through Manav Sampada Helpdesk and VC sessions.	Product Model At Cloud http://ehrms.nic.in
4	Uttar Pradesh	Number of department :4 Health and Family Welfare	Designation: 106 Office Level: 19 Offices: 160223 OfficeAdministrator: 1108	Minor customized issues related to process flow, form entries are being resolved through Manav	Product Model At Cloud http://ehrms.nic.in

		and Stamps and Registration Department	Service Book Entry: 1718 employees	Sampada Helpdesk and VC sessions.	
5	Telengana	Number of department :3 Commissioner of Health and Family Welfare and Agriculture	Designation: 5 Master Data Entry in Progress	Minor customized issues related to process flow, form entries are being resolved through Manav Sampada Helpdesk and VC sessions. A team from NIC Telengana visited NIC HP in March for 2 days training on the eHRMS application.	Product Model At Cloud http://ehrms.nic.in
6	Nagaland	Request mail has been received from SIO Nagaland	eHRMS brief details along with brochure and Demo login credential has been shared with State SIO.		Product Model At Cloud http://ehrms.nic.in
7	Goa	Request mail has been received from SIO Goa	eHRMS brief details along with brochure and Demo login credential has been shared with State SIO.		Product Model At Cloud http://ehrms.nic.in
8.	Himachal Pradesh	In all 161 State Government Departments/B oards and Corporations covering 2.5 Lacs government employees.	Designation: 5709 Office Level: 382 Offices:28834 OfficeAdministrator: 21 Service Book Entry: 245735 employees. Completed All Online Transaction through portal.	Online NOC request	Base model of Himachal http://admis.hp.nic.in/genpmis

Detail of available documents under the Project:

- **eHRMS – SRS**
- **eHRMS – Manav Sampada user Manual**
- **eHRMS – Manav Sampada FAQ**
- **eHRMS - Manav Sampada Brochure**
- **eHRMS - Manav Sampada Demo User Document**
- **eHRMS – Presentation**
- **eHRMS – Form wise Help as part of the application**