



e-HRMS

# Manav Sampada

## A Tool For Human Resource Management



## MANAV SAMPADA

### E-TOOL FOR HUMAN RESOURCE MANAGEMENT

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<div style="font-size: 24px; font-weight: bold;">11011</div> <div style="font-size: 10px;">Published Orders</div> <div style="font-size: 8px;">More Info</div>	<div style="font-size: 24px; font-weight: bold;">538747</div> <div style="font-size: 10px;">Registered Employees</div> <div style="font-size: 8px;">More Info</div>
<div style="font-size: 10px; font-weight: bold;">HRMS Application Process Flow</div>	<div style="font-size: 10px; font-weight: bold;">Total Visitors</div> <div style="font-size: 18px; font-weight: bold; background-color: yellow; padding: 2px;">76951</div>

The Manav Sampada (Human Resource Management System) project of NIC has won the Skoch Smart Governance Award 2015 on 23rd September 2015.

**Solution Provider:** Powered by  
 Department of Electronics and Information Technology  
 National Informatics Centre  
 Ministry of Communications and Information Technology  
 Government of India

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Powered by Department of Electronics and Information Technology &  
 National Informatics Centre  
 Ministry of Communications and Information Technology  
 Government of India

# eHRMS - Manav Sampada

*A Tool for Human Resource Management*

Joint Initiative of DeitY and National Informatics Centre

## Generalized Human Resource Management System

(<http://ehrms.nic.in>)

Preserve, decentralization, timely updation, eliminate duplication and inconsistency of employee service book record.

Product Model is Implemented in **401** Government Departments in the State of Himachal, UP, Punjab, Telengana, GOA and Maharashtra for 4.38 Lacs employees.

Replicated the Customized Application in **82** Government Departments in the State of Jharkhand for 1.9 Lacs employees

The eHRMS Application was developed as the product model for providing a generalized human resource management solution for Government Departments to help them in taking right decisions at right time and for proper monitoring, manpower planning, recruitments, Postings, Promotion and Transfer based on employee skill sets. The project was initially implemented in the State of Himachal Pradesh which resulted in improvised management of human resources. "Manav Sampada" was not only the solution to manpower planning but its integration with other applications extended its ambit to various other Government G2G, G2E and G2C services. The Himachal Model was further strengthened by the DietY, Government of India for its nationwide replication as Product Model with enhanced features as per eGov Standards. The efforts were successfully replicated in the State of Jharkhand, Bihar Forest Department and Human Right Commission, New Delhi.

## Objectives:-

- To preserve employees most useful information currently available in their manual service book record to electronic form (e-Service Book) and to create a Searchable Employee Service Book database through data entry of master service book and online transactions thereon.
- To make available eService book on the Internet supporting government effort to bring transparency in a user-friendly interface for use by both the department and Government employees.
- To reduce the manual effort in maintaining service book decentralizing and timely updation of their transaction such as (transfer, promotion, joining, relieving etc.)
- To achieve the objective of RTI Act with regard to employee posting and transfers.
- Implementation of work flow based package will eliminate the redundant paper work to be performed at various levels which will result in fast disposal of matters.
- Outputs/Queries (on various selection criteria) generated by the computerized system will be useful at all the levels for effective policy decision making for manpower planning, deployment, financial cost, Transfer and recruitment
- Significant reduction in manual records/register maintenance at Establishment offices
- Elimination of duplicate and inconsistent record keeping
- Facilitate maintenance of details of Employee Service Records
- Keep track of the Status of Employee current posting detail
- Introducing element of transparency in the working
- Facilitating concern officials with availability of Records
- Facilitating supervision of service record by the Senior Officers
- Generate various reports required from time to time
- Faster Response to employee grievances related to promotion,

## Department Login



## State Login



Covers more than **4.38 Lacs** Government Employees working in different Departments and operates from more than **50K offices** locations in Himachal



## Android based Mobile Application

The eHRMS is supplemented by two mobile applications which will be available to the users after their service data is entered into the eHRMS software and verified. These Android based Apps are presently available to the Employees of Himachal Pradesh through Google Playstore. The employees can view their service book, salary information in case it is linked to it and also GPF and daily attendance information (subject to integration).



### eTransfers Online Transfer Orders

3G 4:58

**Latest Transfers**

Select Departments

- Check All
- IRRIGATION AND PUBLIC HEALTH
- HEALTH AND FAMILY WELFARE
- AYURVEDA
- HIGHER EDUCATION
- REVENUE
- PERSONNEL



### eHRMS- Employees Service Book

2:23

**eHRMS**

Welcome to eService Book

Employee ID

Name

Submit

eHRMS Powered By NIC Himachal (group1-hp@nic.in)

3G 4:59

**Latest Transfers**

Transfer Orders

**IRRIGATION AND PUBLIC HEALTH**

**27/10/2014**  
cancellation order of Sh. Bhim Singh Thakur & Arun Kumar Sharma, EEs

**27/10/2014**  
Transfer order of Sh. Chabbil Chand, and N.P. Parmar, AE

**18/10/2014**  
Transfer/ adjustment order of Sh. Vikas Kapoor & Prem Singh, AE

**17/10/2014**  
Adjustment Order of newly promoted AEs.

**17/10/2014**  
Transfer order of sh. Ashok Kumar Dhiman, AE

**HEALTH AND FAMILY WELFARE**

**AYURVEDA**

**HIGHER EDUCATION**

**Personnal**

**Revenue**

Last updated: 28-October-2014 at 04:59 AM  
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3G 5:08

**eHRMS**

eService Book Of SHARDA CHAUHAN

**Personal Detail**

**Family Detail**

**Present Address**  
Address : C/O HIMANSHU COTTAGE LOWER SANGTI NEAR TANDAN NAMKEEN FACTORY SANJUALI  
State : HIMACHAL PRADESH  
District : Shimla  
Pin : 171006  
Phone : 456456456456

**Permanent Address**

**Nomination Detail**

**Education Detail**

**Joining Detail**

**Service History Detail**

**Leave Detail**

**Salary for September. 2014**

Last updated: 28-October-2014 at 05:07 AM  
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**Contact:**

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